

Selected Testimonials



For these references, and more, please see my profile

I have been working with Annette not only concerning my personal and professional growth but also on various other topics including organizational development, change- and intercultural management. You will not only benefit from her many years of experience but also from her global network of professionals in various fields of industry. As a coach, Annette supports you to find the balance between ‘essential topics’ in daily business, and at the same time keep the focus on the strategically important fields in your individual business environment. I would particularly like to emphasize Annette’s ability to familiarize herself with complex corporate policy and strategic coherences and to derive both realistic and sustainable recommendations.

She knows how to bring out the best in each person and is an outstanding personality who I can strongly recommend to anybody who wants to level up their career.

André Eckholt, Managing Director, Hettich India/ME/Africa and SAARC

I had the pleasure of working with Annette as I’ve embarked on my first international assignment. It has indeed been a journey, we have evolved the coaching from acute and reactive coaching that addressed the common day-to-day challenges to a more beneficial holistic treatment of opportunities and challenges working in a large global organization. This evolution has allowed us to focus on developing more meaningful long-term strategies around my own career development.

I have thoroughly benefitted professionally and personally from my time with Annette and I feel like I’m able to apply much of what I have learned to my day to day interactions with professionals around the globe.

John Koch, Director, Global Strategy and Operations, MSD

I worked with Annette for several years as my position developed from Plant Operation Manager to Plant Manager, to becoming a member of the European executive team.

I appreciated Annette’s reliability, professionalism and accountability which she showed in our work. Her professional approach enabled us to establish a mutually trustful relationship.

She used to challenge me with tough questions in order to open my mind on one hand, and was very supportive at the same time. She helped me understand and eventually demonstrate leading through questions and respecting people at all levels as a consequence. It was a huge pleasure to work with her. Thank you Annette!

Rostislav Khyr, Global Operations, Board Member, MANN+HUMMEL

Coaching with Annette allowed me to take a helicopter view of myself and of my added value, and to open without second thoughts all issues that bothered me in the company and with people. At work, I naturally don’t have a partner whom I could trust this fully, and with whom I can consult possible solutions. A great coach, who Annette undoubtedly is, constitutes such a partner. During our sessions, I correctly evaluated my biggest people problem and solved it radically. This was one of the most difficult decisions of my career, but still today, I evaluate it highly positively. Coaching with Annette also helped me realign my career and provided extremely valuable impulses for me in the midst of my productive life.

Tomáš Tkačík, Co-Owner and CEO, Business Media

Working with Annette has brought about a hidden dimension of potential in our company - and for me personally, realizing what is really important in communication with my colleagues. The benefit is not limited to me, but experienced by my colleagues in the management team, who also worked with Annette. I admit that at first, I didn't believe her mission would succeed, and yet it did. Last but not least, her clever sense of humor is a real asset.

Vladimír Finsterle, Owner and CEO, Pears Health Cyber

What I have achieved in 1,5 years of working with Annette is almost unbelievable on a business as well as a personal front. Annette has a great gift, she is always positive, will ask the right questions at the right moment, highlight the most important aspects and lead you to your own solutions that you can implement with great impact. What is more, looking back after each session, I realize that it's not just about tools and techniques you learn to use, but mainly personal growth - which has a long-term and sustainable impact on my whole environment.

Matěj Bacovský, Co-Owner and CEO, Wings4U

Annette is an amazing coach and psychologist. Her insights and creativity allowed me quickly to trust her intellectually as a professional. She helped me bring into bright daylight, from the depths of my subconscious mind, various aspects of what motivates me in life.

What I learned in discussions with her about myself, about my values and priorities, helped me make decisions which I know I won't regret."

Karl Pleva, Vice President, AT Kearney

It is astonishing how professional Annette is. Every moment of each session is just about you. She is always "in positive mood", neutral as regards any perceptions and lighting up yours from different perspectives as a starting point for your own (guided) mental exercise... A journey I was delighted to undertake and can only recommend.

Jiří Malíček, Sales Manager CSEE, Rockwell Automation

I am very passionate about my work. My sessions with Annette help me to keep that passion, and to grow it further along my career path. When I first worked with Annette I was moving from a management to an executive position. The transition was smooth, as she taught me to be aware of my management style, and especially, to look at what was happening around me in my team, among my peers, and management.

We created a very solid basis for my further career, which subsequently led me abroad. In my next career planning, I on purpose included coaching sessions with Annette again. This time I brought with me questions related to how can I make my future jobs even better, without losing balance in my life.

Annette brings a lot of insight, experience, knowledge, addressing my specific needs, customizing to my specific background, to my professional values, while setting them in broader international business and cultural perspectives. I appreciate her well calibrated feedback to sensitive topics. I found it each time hard to explain to colleagues why coaching with Annette is so valuable for my professional achievements, and a recommendation in writing is even harder. That is why I simply recommend to meet Annette in person to understand.

Jana Lässlerová, Focus Factory Manager, Continental Automotive, Regensburg

Every person gets in their private and professional life to a stage where they think about how to move on, and look for new ways to improve and grow as a person. After more than 20 years in the manufacturing sector, at different levels of management, this moment came for me in 2007. After the first meeting, we were mutually assured that we saw added value in our collaboration. To maintain the dynamics of personal and professional growth it is of course necessary not only to want it, but also to actively use available opportunities and resources.

I can responsibly state that our cooperation in the years to come played a significant role in my personal and career growth. Apart from Annette's undisputable professional skills, it is also her ability to identify and precisely adapt to the personality and values of the coachee. Consequently, she links all this very effectively to the context of the assignment as well as the culture of the company in which the coachee works.

Based on my deep personal experience, I can strongly recommend Annette's services to anyone who is not afraid to go on a journey of self-knowledge, and thus towards continuous personal development and improvement.

Milan Jeřábek, Operations Director, DANONE JAPAN CO., LTD.

I have worked with Annette at an earlier stage in my career, soon after moving abroad and beginning my international career. Her guidance helped me a lot to take my thinking to a new level and to observe "layers of reality" I didn't know existed. Even today, almost 5 years after our sessions, I often recall some of our discussions and take inspiration from it.

I most appreciated Annette's international perspective and deep understanding of people. She understood very fast where I stood in my personal development which allowed her to tailor the sessions in a way that best suited me.

Annette is clearly the best personal coach I have worked with so far in my career and would gladly recommend her to anybody. It was a privilege working with her.

Otto Paulovics, CEO, K&H Payment Services

Thanks to our collaboration, I managed to filter what was going on in internal and external battlefields, while staying focused on what I believe(d) is the right way of doing things: with passion, curiosity, responsibility, using common sense, being fair and helpful to others. Still, many times I got into frustrating dead-end situations.

In my sessions with Annette I realised when I was caught in a loop, or standing at crossroads in heavy fog, or when there was a chance to take a step back without needless guilt. Simply put, thanks to her I learnt to see my options and make choices – not necessarily the best ones, but the right ones at the time and under the circumstances.

If you are brave and willing to accept that things can be seen from different angles (not just your own), if you like to experiment and are patient with yourself, Annette is a great fit for you.

Lenka Velehradská, Head of Group Reporting and Consolidation, Rockaway

Working with Annette on a difficult consulting assignment, I have appreciated her serious and professional approach to people and issues they are facing. Respecting and supporting others she manages to stay herself: a strong personality with original views on life and work, who challenges and inspires people who want something more than just live an 'ordinary life'.

Jana Martin, Owner, Accord Group Czech Republic

I have known Annette for many years and highly recommend her as an executive coach. As a coach, Annette challenges senior executives to think in different ways to find better solutions.

She directs people to excellent resources that, together with her personal input answer the questions executives may be uncomfortable asking at work but are essential to further develop their career and personal success. For most executives there is no one to challenge them or to ask non business related questions since their bosses have enough on their plate.

Carlyse Evans, COO, Baker & McKenzie Canada & North America

J'ai eu l'occasion de travailler pendant deux années avec Annette alors que j'étais Directeur Général de notre filiale Edenred en République Tchèque. J'ai fait appel à elle lorsque nous étions en train de réaliser l'acquisition 14 entreprises concurrentes. J'ai demandé à Annette de m'accompagner dans l'intégration de ces entreprises qui faisait croître notre entreprise 50% en revenu et en effectifs alors que je conservais la même Équipe de Direction. Annette m'a apporté son aide :

- Pour mieux définir les attentes de chacun de mes collaborateurs dans leur relation avec leur manager ;
- Adapter mon discours et ma relation managériale à leurs besoins ;
- Tirer le meilleur parti de l'équipe en place alors que nous devons faire face à un énorme challenge managérial sur une période de temps très courte.

Cette collaboration m'a permis de négocier cette transformation d'entreprise avec succès. Deux ans Edenred est devenu le leader sur le marché des titres Restaurant en RT. J'ai beaucoup apprécié l'esprit d'écoute d'Annette, sa capacité à me faire dire et comprendre quelles étaient les enjeux pour chacun d'entre nous, ses conseils précieux pour décider comment aborder les étapes clés pour moi de ce projet avec mes collaborateurs et avec mon management.

Bruno Berthier, Regional Director Scandinavia, GM Sweden at Edenred

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